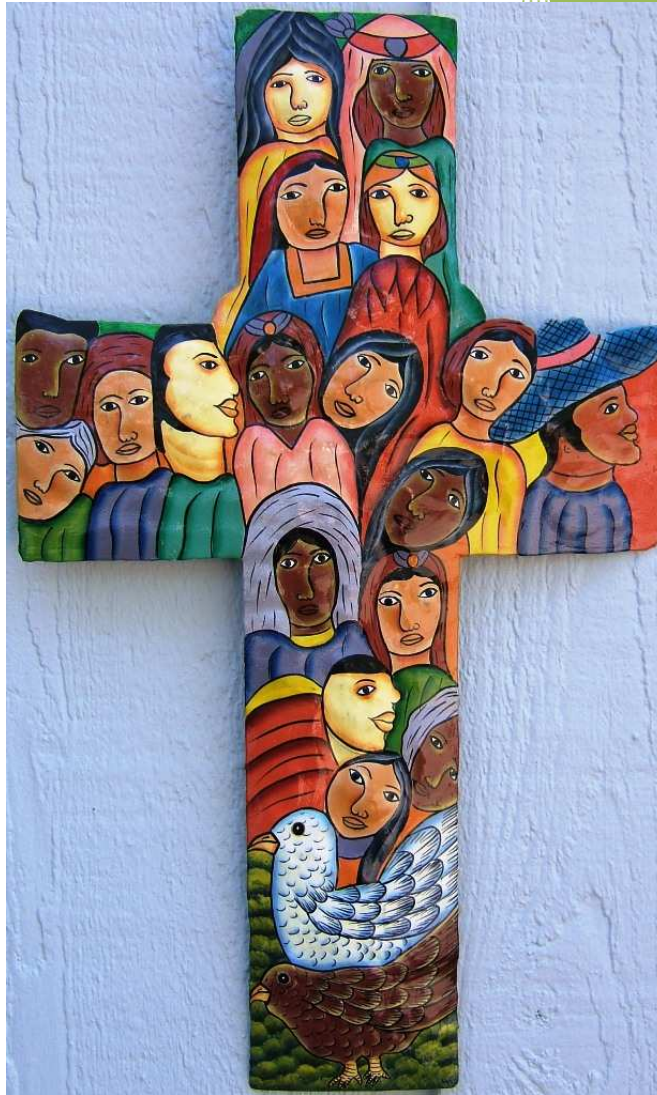


2011 Annual Report

Prince of Peace Lutheran Church



Congregation Meeting
January 29, 2012

19030 8th Ave S.
SeaTac, WA 98148

PASTOR CONRAD TOLLEFSON

Paul writes in Colossians 4, “Devote yourselves to prayer, being watchful and thankful. And pray for us, too, that God may open a door for our message, so that we may proclaim the mystery of Christ.” Here are two very relevant pictures of Prince of Peace: 1. in prayer. 2. seeking the door by which to proclaim the message of Christ.

We have encouraged each other in prayer, prayer for direction, prayer for new energy, and, constantly, prayers of thankfulness. The second picture, that of seeking the open door through which to proclaim Christ, has been central to council conversations, the work of the Vision Committee, and countless interactions in the hallways and in our homes.

What is our future? The community is hugely different than it was a few years ago, world views make it much harder for us to be unified in our approach, and the world itself is preaching its message much more loudly than we are preaching ours. Giving, attendance, the number of children in our hallways, all are trying to discourage us. A few members no longer attend, some have died, some have moved away. We miss them all.

2011 was the year we moved to having one joint worship service at 10:00am each Sunday morning. Despite the disadvantages of a single service, so many people are appreciative of the spirit and sense of a faith community when the sanctuary is more full. If you are not attending regularly, and frequently, please do so. We need you. And you need to be part of a Christian worship community, whether you think so or not.

Having a single service is harder to design. We couldn't please everyone's taste (as if designing the service to please anyone's favorite desires has anything to do with anything – God calls us together to worship him) with two services and certainly won't pretend to do it with one. But we will continue to bring to worship the best we can of music and liturgy, all to lift up God's word, praise him, pray, and grow together in his presence. Huge thanks to Katie, our music director, for her diligence and caring work in helping to make this happen.

Again, so many events happened in 2011 which revealed God's Spirit, your spirit, and the joy of people who are here for deep and faithful reasons. The annual Thanksgiving Community Meal and Distribution brought us and our neighborhood together, crowding the Fellowship Hall and the hallways with sharing food and gifts and kindness. The Cabaret brought beautiful music to our ears and souls. Pick-up soccer games on those 3 Thursday evenings brought out bruises, blankets, perspiration, and laughter. The special offerings during Lent and Thanksgiving and Christmas showed your caring for God's people beyond our regular ministries. The joint worship services with Principe de Paz, Ethiopian Christian Fellowship, and Pastor Sam Sseba had people standing, singing, grinning, and shedding a tear, and expressing excitement to me afterward. Guest musicians, young and not as young, added variety, beauty, and inspiration to several services. The Advent theme with our children bringing images of Christ's birth amidst cultures around the world seems to have been appreciated by many of you, as witnessed by the response. The giving tree at Christmas again provided gifts and meals for many neighboring families in our connections with local schools, Compass Center, and your suggestions. WELCA circle studies and other Bible Studies met in homes, a restaurant, a park, as well as the church itself. Rumors of our people out helping others with driving, family meals at difficult times, flowers, phone calls, cards, yard work, cleaning, and visits continue to astound me. Youth groups took food and personal items to various centers for homeless. Lutherwood retreats

– again appreciated. Neighborhood parents brought young children Friday mornings for a safe indoor playground. Lenten evening worship times were valued for both their sense of quiet and of inspiration. Support for our Uganda projects with pig farm businesses, benches, meals, worship, a grain mill, medical care day after day, and education was tremendous (all coordinated by the Goodrich's and Sam). Homeless men staying overnight on Sundays for six months of the year (hardly anyone even notices this is happening, but to these men it is very important). Couples, etc., continued to gather some dozens of folks for food, fellowship, and service. Several of you volunteered in the office over and over to do those tasks which we forget need to happen. Council met diligently and dealt with some difficult challenges. Quilters kept us cozy on one Sunday morning to celebrate keeping many warm around the world.
(I need to stop the list now. What things can you add?)

To the umpteen dozen of you who made all this happen, **thank you**. You planned, organized, phoned, emailed, cooked, taught, encouraged, demonstrated, prayed, drove, hosted (and, yes, for a few, whined, but we won't mention that).

A number of additional projects of caring for and updating the physical plant were taken on by the "Wednesday morning work crew" and a few others. Further lighting improvements, some roof work, painting, plant trimming, access and security, were worked on. A larger project to significantly upgrade several restrooms was begun and continues into 2012. (Note: certain larger projects, such as these restroom improvements, were not funded from the budget, but were selected by the council to receive distributions from the "Prince of Peace Endowment Fund." These funds are limited to specific purposes as designated in the by-laws. They cannot be spent for any purposes included in the regular budget.) I consider these upgrades to be part of our Evangelism effort, not just for our own pleasure. In my own experience and comments from others, visitors and our own people are much more likely to return and feel positive about a visit when they perceive (probably subconsciously) something to be clean and cared for. It is one of the ways we say 'welcome.'

Also significant is the way the members of "Principe de Paz" continue to say "Thank you" and help out here. Pastor Juan and the people of his congregation do most of the mowing and weed eating now. They wash certain windows, clean out light fixtures, clean certain carpets, sweep the parking lots. They did the long-overdue painting of the parking lot. They have for several years done the larger trimming projects of the big hedge, and worked on clearing the old tennis court area. They are painting some of the interior areas. Our thanks for these very helpful jobs being done.

2011 was the year we needed to decrease our staff, for financial reasons. The position of 'Children, Youth, and Family Director' was eliminated, meaning Craig Falvo was no longer in that job. Pastor Dan Sorensen resigned as well. It was a tough year.

Concerned for our future, our purpose? Pray. Open up your mind to Prince of Peace doing ministry that fits God's call, not ministry because it is comfortable.

Go to worship regularly? Get with the program.

Feel close to God and neighbor? If not, why? Pray. Let's talk.

Want to be part of Prince of Peace's ministry? Good! It may not be easy, but WOW is it valuable!

Pastor Tollefson

BLOOD BANK

The Blood Donations Ministry was successful and at times "hectic" considering the many years of relative stability we have been accustomed to at POP. The many donors, whom from POP are to be commended for their commitment as well as those outside the congregation, will no longer see our loyal and competent computer input-of-data persons, notably Mary Ann Pray and Janis Contento, doing that which they have done so well. Due to new requirements by the FDA commitments are too stringent and outside the "home-base" to continue. We thank all who have made our Drives successful as computer volunteers. The occasional time-of the Drives-changes did not abet our drive stability. Our donations of 189 registrants for an annual total is once again inspiring as it averages out to 33 per Drive (six bi-monthly) with a large segment from POP. Thanks, Well done and greatly appreciated by the many recipients (how much can an alive-again feeling be worth?) who THANK you also. And so we continue our commitment into 2012,with God's blessing and help.

Your Co-ordinators.
Courtney and Nancy Steinke

POP WOMEN'S BOOK CLUB – 2011

The Prince of Peace 1st Ladies Book Club began January 2006. We are now entering our 6th year and have read, to-date, approximately 59 books. We began with our first meeting consisting of 3 women. We now have approximately 13 women, give or take a few, each month. We have become a welcoming and friendly group of women that love to read, share in discussion (that is, talk), and keep up-to-date with current authors.

We meet the 2nd Monday of each month, at 12 noon, in the church fireside room, come casual and comfortable, and with or without a sack lunch. We have a Christmas luncheon in December and at that time we choose the books for the coming year. To see the book list of the books chosen for 2012, check out the Book Club bulletin board in the Fellowship Hall. There are copies of the books listed on a take-home card.

The 1st Book Sale took place at Prince of Peace the weekend of October 9-11, 2009. We made approximately \$600.00 and sold approximately 1000 books.

We encourage all women of Prince of Peace to join our group or if the time is not right, consider starting another book club that will fit the needs of others. There are so many variables to begin a book club, it can be as simple or as involved as you wish. You are always welcome to visit the 1st Ladies Book Club at Prince of Peace, or start a group that meets your particular criteria. The internet is an excellent source on how to start your own book club.

Our hope is that Prince of Peace women will feel a bond in Christian fellowship by being a part of a Book Club ministry here at Prince of Peace.

Joyce M. Lentz

CARE COMMITTEE

2011

Members: Pastor Conrad Tollefson, Denise Reinke (Parish Nurse), Karen Richter (Parish Nurse), Barbara Betlach, Sue Horton, Denis Short, and Betty Zeh

Mission Statement: "Hands of Christ in Service to Others"

Our activities in 2011:

- We have continued to support the Lay Communion Ministry which we started in 2010 – communion is being taken to people in the congregation who are unable to come to church and request a communion visit. This year we have tried to coordinate the delivery of altar flowers along with a lay communion visit, since often the same people are receiving both. This is also an opportunity to visit for awhile with someone who is shut-in and has few visitors.
- We continued sending cards of caring from the committee and church family to shut-in, those who are ill or bereaved, or who have a special need of support.
- We have continued to work cooperatively with Willing Hands Knitting Ministry and the pastor to identify people who would benefit from a prayer shawl or lap blanket. This continues to be a very successful ministry. This year we delivered 19 shawls/lap robes to individuals in the congregation and 9 shawls to women at Hospitality House.
- The Parish Nurses and the Care Committee continued to work closely with one another to meet the needs of people in the congregation.
- We continued to work with WELCA in a cooperative role to bring the support of God and the congregation to those we are aware of needing care.
- We had 4 volunteers who were willing to call or visit shut-ins.
- We began a discussion of how we might recognize long-time members of Prince of Peace and have decided on giving them a framed, stitched emblem of the Luther Rose. These are in the process of being made and this project will continue into 2012.

Our last meeting in 2011 was dedicated to reviewing what we have accomplished in the past and identifying future "Dreams" about what we might consider doing in the future.

The members of the Care Committee are very dedicated people with many creative ideas, and they have a good awareness of needs at Prince of Peace. I cannot thank them enough for their service and dedication to this committee as well as to the church. God has Blessed Prince of Peace with these willing servants!

Denise Reinke

COUPLES' Etc CLUB

Report for 2011

Formerly Couples Club, on January 15, 2011, the group present at the 2011 planning and International Potluck event suggested we call ourselves **Couples, Etc.** The fresh new name makes clear that the group includes others who might be single or not couples; while still appealing to couples; and that the group has chosen to stretch its membership so a wider circle of individuals and couples might see themselves included in the in the description. (Some current participants have been regulars since the 1960's.)

Couples, Etc. activities reach a large segment of the POP congregation by enhancing social interactions, building relationships and efforts to support POP ministries.

Shared Leadership is the key to POP Couples, Etc. organization.

Couples Etc. plans monthly activities aimed at bringing socialization, information, and fun to both POP couples and any others from the congregation who would like to join in the activities. Held both at POP Church and away, activities are planned as a group, then hosted by individual hosts (2-4) who carry out the plan. The January 2011 kickoff planning potluck, with over 30 individuals offering input, resulted in activities including the following: an uplifting **Movie Night** in the Fireside Room complete with theater candy, sodas, popcorn, and Root Beer floats; an uproarious **game night** and dinner; an interesting **trip to the glass factory**; a **Rainiers' game** complete with hot dogs and fun; great seats for a Hi-Liners Theater musical performing **Chicago**; and a brand new event – a **Polish Luau** complete with wonderful sausages and a variety of foods! The **Cabaret dessert buffet** with a holiday **after the Cabaret party** in November and finally the glorious **PLU Christmas Concert** and **post concert party** closed out the year!

Couples, Etc. also offered **targeted support for a variety of POP events.**

Those involved in Couples Club on a regular basis work to recruit for other activities as well as organizing volunteers and support for a number of additional POP events, is often represented in community outreach and partnering to provide volunteers needed for a variety of activities inside and outside POP Church.

Non-members, former members and singles are welcome and are increasingly joining the monthly events planned or all ages. Couples, Etc. serves as a communication link to reach out for volunteers to aid a variety of POP ministries and events, offering services like volunteers recruited for the Harvest/Halloween Party, MAPP dinners, VBS support, Christmas caroling, partner activities like a Habitat outreach, yard and shrub cleanup at POP and others.

We especially thank those who planned and hosted during 2011. The January 2012 planning event was held January 21st. We will need your help to carryout the events. **So get on the email address list** for Couples, Etc. and suggest others to include. Plan to **help with an event and attend many in 2012.** Participants tell us that being together for Couples, Etc. activities gives them **a special chance to get to know others** in our POP congregation, and to **join friends** in a great variety of experiences they might not do or plan on their own. **It's great to just be together!**

Cindy McKay

DENTAL VAN REPORT

2011

Medical Teams International provides a fully equipped dental van to provide free care for those without dental insurance on low income. In 2011, the van visited Prince of Peace seven times treating 47 patients with a clinic total value of \$18,046.00. The van will continue to visit in 2012 on the third Wednesday.

Pat Byington

ENDOWMENT COMMITTEE REPORT

Endowment Report for the 2012 Congregational Meeting on January 29, 2012

The Endowment Committee met regularly during 2010 one hour before each monthly Prince of Peace Church Council meeting at 5:30 P.M. in the Prince of Peace Lutheran Church library.

Members of the 2011 Endowment Committee Team: Don Rova, Jack Schultz, Leslie Thomson, Bobbie Meyer, John McKay and Pastor Tollefson

The committee continued work on bringing endowment information to the attention of Prince of Peace congregation. This was accomplished by periodic news items in the bulletin and monthly newsletter.

The financial calendar of the Prince of Peace Endowment Fund is December 1st of each year thru November 30th.of the following year.

On December 1, 2010, the balance of the Prince of Peace Mission Endowment Fund was: \$206,739.95 . On December 1, 2011, the balance was \$206,213.09. During the year \$622.50 was received and added to the fund bringing corpus total to \$180,424.27.

An Annual Distribution Amount (ADA) equal to 4% of the value of the Endowment Fund on December 1, 2011, \$8248.52 was redeemed from TD Ameritrade and mailed to Prince of Peace in December. The 2011 distribution of this payment is as follows per the Constitution of Prince of Peace:

Operating expenses for administration of the FUND - \$0.00

- A tithe (10%) of the ADA to be used for human needs, and administered through the congregation's program of Ministry for Human Needs - \$824.85
- The remainder (\$7,223.67) of the ADA income is to be set aside, in the congregation's reserve accounts, for perpetuation of leadership resources by providing scholarships to members of the congregation who seek secondary and post secondary education in Colleges, Universities, or Seminaries of the ELCA administered by the Congregation Council and for perpetuation of the congregation's physical resources (the maintenance and growth of facilities) and administered by the Congregational Council. The congregation, in annual meeting, or in special meeting, called for the purpose thereof, may choose to distribute any unused FUND income

Thank you very much for your contributions and support of the Prince of Peace Mission Endowment Fund. Questions, recommendations or comments that you may have are always welcome. You are welcome to attend the endowment committee meetings.

*Your 2011 Endowment Committee
Prepared by: Don Rova January 25, 2012*

FINANCE COMMITTEE
2011 Year-end Summary

2011 would be a year of change. Entering the year, the gap between giving and expenses had grown to \$30,000 and we had exhausted our financial reserves. The years of “kicking the proverbial can down the road” were over. Continued reductions of non-labor costs through efficiencies and cost cutting could not sustain us in 2011. We had to immediately begin living within our means! Salaries now consumed 85% of giving, leaving us with no immediate alternative but to reduce staff costs. A sustainable spending plan was implemented, reducing salaries by 20% and suspending all discretionary spending for a 5 month period while a comprehensive staffing plan was developed.

By mid-year a revised Spending Plan was deployed which addressed our near term ministry needs. The staff was reduced by one enabling us to return salaries and other contractual commitments to 2010 levels. Additional work on a longer range staffing plan was in process when the associate pastor unexpectedly resigned in July. This further reduced our labor costs, allowing us to replenish depleted reserves.

The actions we took, as difficult as they were, did as intended. You, the people of Prince of Peace remained steadfast in your giving and support, for that we are blessed and grateful. We want to thank those who prayed with us and for us through this challenging year, and especially appreciate the hard work of the Personnel Committee led by Alice Malmanger, and the Congregation Council led by President Mary Beth Short.

We exited 2011 financially stable, with no debt; however our membership continues to decline as does giving. Best estimate projections for 2012 indicate an annual spending rate of \$275,000 with giving projected to be \$300,000.

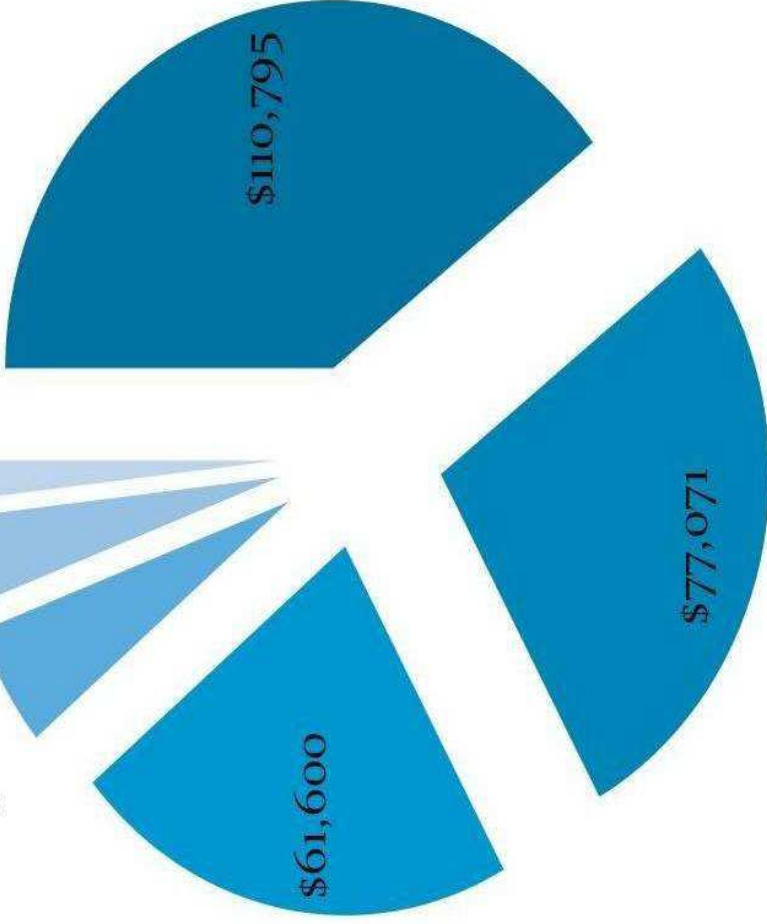
Respectfully Submitted

*Your Finance Committee
John Kelly, Bob Coning, Claudia Sawin*

\$275,441

\$10,975

\$15,000



■ Ordnained

■ Lay

■ Admin

■ Outreach

■ Ministries

■ Gov't

KID'S CLUB

For the year of 2011, we served 7-10 children every Wednesday ranging in age from K-5th grade. We did not exceed the budget. We were able to utilize our resources. The Kids' Club has been doing a lot of service based projects: working together to paint a mural that is hanging in the Fellowship Hall and making planter boxes for the walkway outside. The participants are really responding to these community service based activities. In the fall we looked at how Jesus knows who we are and helps mold us into the people we are today. We also have to play some games, for the majority of participants are boys.

Judy Voeller

M.A.P.P. 2011 Wednesday Evenings at Prince of Peace

The MAPP dinners began in October and there have been between 35-60 people attending. Many of the families are involved in the tutoring program, some are Prince of Peace families and some community families. Thanks to Julie and Larry Yaroslaski, Melodie and Chris Schneider, Barb Betlach, and Judy and Ray Voeller for planning and preparing the dinners. The Harvest Party on October 26th, had about 85 people for dinner and lots of children enjoyed the games and activities. Thanks to the Couples, Etc. and the many others that volunteered to help at the party and to the many that provided cookies, cupcakes, bars, popcorn, etc. It was a fun event.

For the Thanksgiving dinner 6 turkeys were served along with potatoes, dressing, vegetables, rolls, and a wonderful selection of desserts that many of you provided. There were over 180 people that enjoyed the wonderful meal. Thanks to all who helped to make it a wonderful dinner.

In December, the annual Chili dinner and Christmas caroling was a fun event and attended by about 30 people. Thanks to the many that provided delicious cookies that were given to our Prince of Peace members when we sang Christmas carols with them. This tradition of chili and caroling is a highlight for many of us each year.

Judy Voeller

MORNING BIBLE STUDY

During 2011 regular meetings of the Prince of Peace Bible Study were held on Tuesday mornings from 8-9:30 A.M. at DJs restaurant in Federal Way. About five to seven attendees met for fellowship, breakfast, reading and studying the Bible. Please feel free to join us. Car pool leaves from the church parking lot at 7:35 A.M every Tuesday morning.

Don Rova

MUSIC MINISTRY at PRINCE of PEACE Mission & Goals for 2012

According to the ELCA publication *Principles for Worship* – specifically, the chapters on 'Music and the Christian Assembly' - the purpose for music leadership within the church is to serve the assembly (Principle M-11) by "supporting and enriching congregational singing". It is the responsibility of the choir and ensemble members to support the congregation and visitors to the worship community at a high level, through the service and beyond, for the improvement of the worship experience for all.

The Lutheran Church has a rich, multi-layered musical heritage, and to uphold and cherish that heritage is a great responsibility. Those who volunteer their time to participate in the Music Ministry of Prince of Peace are to be lauded.

The mission and goals of the Music Ministry of Prince of Peace are simple and direct.

MISSION of Music Ministry at Prince of Peace

- Provide an Enriched Worship Environment for Members and Visitors
- Create Opportunities for Increased Connections between Text, Sermon and Experience

2012 GOALS of Music Ministry at Prince of Peace

- Increase Community Partnership and Support
- Develop Greater Opportunities for Member Participation and Feedback
- Create Programmatic Opportunities for Increased Musical Ability
- Strive for Improved Quality of Music and Arts Education
- Attain Professional Industry Standards for Leaders in Music Ministry

What we sing, we remember; what we remember, we come to believe.

Though the mission of music ministry remains steady, our annual goals must reflect the truth of the church as it exists. We have had some significant successes (another profitable Cabaret; several wonderful guest musicians and special services) we have had greater setbacks than ever before.

Moving to a single service for the majority of our year has been a mixed blessing; the opportunity to meet as a true community on a weekly basis is wonderful. The continued challenge comes in finding a mix of music that satisfies the hearts of our congregants. I am grateful for the continued feedback, and the willingness of each Prince of Peace member to understand and respect traditions that might not speak to them personally, but might touch the heart of the person next to them in the pew. When we sing with one another, even songs we do not know or care for, we support one another; I encourage you to keep trying, for the love of the people around you!

We continue to make music to the glory of God – the goal being the continuous production of a joyful noise, to enhance the spirit of worship.

With love,

PACIFIC LUTHERAN UNIVERSITY – 2011

As many of you are aware, Pacific Lutheran University is owned by Region One of the ELCA. Each year on the Tuesday following Labor Day, delegates meet to conduct business and hear the “state of the university” message from Dr. Anderson. It is always inspiring to be attend the Opening Convocation, mingle with students at the “Student Involvement and Leadership Fair,” visit with delegates at a luncheon and then attend the business meeting. This was Dr. Anderson’s final address to incoming Freshmen and to the annual business meeting. He will retire at the end of the term. It is easy to imagine that he and his wife Mary Ann will continue to serve in areas of need just as he has encouraged thousands of students to do during his tenure as President.

Prince of Peace is a partner congregation which means that students who are confirmed at Prince of Peace and attend PLU receive a \$1000 scholarship per year. We have had several students take advantage of this program. We heard the over 600 students have received Confirmation Scholarships in the past years.

Enrollment continues to grow and so do the opportunities for study. Be sure to check the bulletin board from time to time for updated information. It is a thriving place.

My third term ends June, 2012. I would invite anyone interested in representing the SeaTac Cluster to speak to me about serving. It is an enriching experience.

Julie Landskov

PARISH NURSE MINISTRY

2011

Teri Bottoms, Karen Richter, and Denise Reinke continued volunteering as the Parish Nurses for Prince of Peace. This was our 14th year of service to the church.

We have continued offering:

- Blood pressure screening on the 1st Sunday of each month before and after the 10:00 service. 104 blood pressures were taken and we continued teaching about life style changes to improve blood pressure. We also referred some folks to their physician for treatment of their elevated, or very low blood pressure and for adjustment of their medications. Telephone or in-person follow up was done with these folks. Since changing to one Sunday service, the number of people who are coming in for blood pressure checks seems to have decreased and we are trying to encourage folks to come in to our office 30 min. before and immediately after the church service. There has been a more concerted effort to announce blood pressure screening during the church service to see if this will get the message out to people.
- Prayers for Healing on the 3rd Sunday of every month following communion at the 10:00 service. We generally pray with and anoint between 2 and 8 people at each Healing Service. Prayers are for healing for themselves, their family, or friends. Prayers of thanksgiving have also been requested. We continue to have people expressing that they appreciate the Healing Service. We have also followed up with some people who have come to us in great distress to help them further.
- A total of 72 nursing hours were provided for blood pressure screening and healing service.
- Health counseling on such topics as exercise, weight management, diabetes, nutrition, mental health, stress reduction and medication questions.
- General health education topics and health resources via Banner articles, and the nurse's bulletin board.
- Individual health counseling and referral for many people during telephone contacts, visits in the parish nurse office and home visits. We prayed with people, helped them to find resources for themselves or for family members, assisted them in finding alternative living arrangements when their physical condition required a change, and supported family members who were caring for the elderly in their home. Anointing was done with many of these visits.

We continue to coordinate with the Care Committee which is led by Denise Reinke. Details of this are in a separate report about the Care Committee.

By Denise Reinke, RN

PARTNERS IN WORSHIP – 2011

There are 5 Teams that participate in the Sunday morning worship services and each team has 2 very faithful, dedicated leaders that organize all of you for your month of service. Thanks to each of you for your participation in the services. Some of you have challenged yourselves to serve Sunday morning in a new capacity such as leading prayers, reading the Bible lessons, serving communion, etc. Hopefully, as you participate in the worship services you are blessed by God as you serve Him. The Teams are a very important part of our services and of our ministry at Prince of Peace.

A special thanks to the following Team Leaders: Mark Berger, Eileen Severns (January, 2012), Alice Malmanger, Susie Tollefson (February, 2012), Sue McDonnell, Debbie Walls (March), Nancy Hadley, Dieter Herbst (April), and Yvonne Deacon, Mary Beth Short (May).

Please volunteer your services when it is your month to serve so your Team Leader doesn't have to make so many phone calls. All 5 Team lists are posted on the small bulletin board as you enter the Fellowship Hall on the far left.

*God bless you as you serve Him.
Judy Voeller*

PEACE SHELTER

Peace Shelter is now in it's nineteenth year at Prince of Peace.

As with last year we are providing shelter for thirteen men on Sunday nights from October to March.

Much thanks to all of the providers of food and socks and other clothing that this congregation has provided.

Also to be thanked is Dan Malmanger for providing his company ToursNorthWest.com bus to shuttle the men here from St. Martin de Porres Shelter in downtown Seattle to Prince of Peace, and for overnight chaperoning if I need that done. Prince of Peace has a 15 person van that doesn't need a CDL driver which works but the larger size of Dan's van is much appreciated by the men with their belongings in tow.

Larry Amende has been helping me chaperon overnight, I very much appreciate his help.

Again, more men as chaperons would be a wonderful blessing.

*In God's grace.
Arnie Walter*

**PRINCE OF PEACE WORK PARTY
(CHURCH MAINTENANCE)**

Every month on the first Wednesday a group of dedicated and talented people gather at the church to help keep the facility and grounds in tip top shape. This year has been exceptional in the amount of projects both big and small that they have accomplished from painting walls, electrical rewiring, grounds and planter clean up to remodeling the “Family” bathroom and supervising the repair of the office and count room heating system.

**POP CAFÉ'
(COFFEE HAPPY HOUR)**

POP Café continues to gather once a month, coffee and conversation hour. Those who are not able to come the second Thursday of each month are really missing a great time and awesome treats. It is a special time when people who we haven't seen for weeks or longer are able to pop in for some reconnection time with friends. The pot of coffee is drained each time and everyone leaves with a smile. Thank you! Audrey Anderson for faithfully making the phone invitations each month.

Mark your calendars for the rest of the year and join us! Be sure to bring a friend or neighbor.

SUNDAY SCHOOL AND VBS REPORT 2011

VBS was very fun as we went with a different time and format than previous year. Set at dinner time, we have volunteers provide dinner for about 50 attendees and 25 or so volunteers. The emphasis was on Nazareth and each program volunteer was to play a part in telling the participants about Jesus and his family when he was young. The quilters made 100 sashes to be used to identify the tribes of Israel, and instead of a specific craft station, we had an open air market place for them to “shop”. Many people helped before and during the event and I look forward to trying the same format for next year. Some expenses were covered by the church, but many people also donated materials and funds. We continue to not charge our participants to attend. Many are from the community or from attend other churches. Even though we did follow up letters inviting to Sunday School, it did not result in any increased attendance to Sunday School.

Because kids and volunteers enjoy the format of rotation through stations during VBS, I've selected a curriculum that is a rotation style. However, since there are only 2-6 kids that attend, we don't rotate stations, but do vary the type of activity each week around the same story for 6-8 weeks. We've studied the Lord's Prayer and Christmas so far. We could not do the traditional Christmas pageant with only 4 or 5 kids, so I came up with readings and skits for them to perform. Members of the congregation enjoyed seeing them up in front, and I think some of the kids enjoyed the opportunity to perform.

As Sunday School director, I do all of the planning and most of the teaching. This fall I had help from several people teaching class or helping with some of the Christmas presentations.

On a personal note, I would like to appeal to the council to make moves to bring in young families. We've had baptisms every year and then never see those families return. I believe we need to keep our church vibrant, we need to focus on families and children. I often think people expect the church to grow through the children and youth programs. That could happen, but we have to give the adults a reason to come back week after week. Why do they not come back? Why do the folks we minister to not come on Sunday? I don't know. The curriculum is good, the teaching is good, and the congregation is very supportive and encouraging. But there are weeks were I would like to cancel because there will be only 2 little girls who will be there. I go for them, every week. I don't know what the answer is, and I will continue to plan for 100 participants for VBS, double what we have had in the past few years. God always sends me enough participants for the number of volunteers I have, so I know He will provide.

But instead of surveying the congregation, maybe we need to ask visitors what would move them return to our church on Sunday. Maybe we need to seek out those families who have their children baptized here and ask them what they need to be inspired to return before their kids are old enough for Sunday School. We don't have Nursery volunteers any more since we don't have the need. We had a few last year for pre-school class, but they left because there weren't enough people to make it worthwhile and fun. They went to a church that has better attendance.

We can't wait for the children's program to bring families in. We have to bring families in, then we'll have the numbers to kick up our program. If we wait, they'll continue to go elsewhere.

Sincerely,

TUTORING (KIDREACH)

2011-2012

- We have 20 students receiving tutoring, and 3 more will start this January.
- There are 14 volunteers. A lot of the volunteers have 2 students each.
- We are receiving great communication with the teachers, and they are letting the tutors know what their students should work on. The tutors are getting thanks and acknowledgement for their efforts that they are giving to the student(s).
- Parents' offer sincere gratitude for having the tutoring program. That extent to all of you for supporting this wonderful, needed tutoring program.
- We have many families that are staying for the dinners.
- As well as, the parents signing up their kids to "Kids Club".
- It is wonderful to be in our 14 year
- We are blessed with our KidReach tutoring program.
- World Vision is offering KidReach training (Free)
- Reading Fundamentals, Shake, Shuffle,& Roll, and more.
- World Vision has been wonderful to the KidReach program here at Prince of Peace.
- It has been very rewarding seeing the Children develop and grow .

Venessa Wheatley, Tutoring Director

Best Regards,

WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

Our mission: To mobilize women to act boldly on their faith in Jesus Christ.

In 2011 Prince of Peace Women had a busy year of learning and service. The following list will give a flavor for some of the happenings.

Circles continue to meet the third full week of the month.

Currently the women who attend the Circle Bible Studies are studying in the book of Mark. The study is entitled to "Follow and to Serve" by Patricia Lull. Many from our congregation attended the introductory workshop in August at Messiah Lutheran Church.

A joint circle meeting was held in September to introduce the new study in Mark.

WELCA hosted Heart to Heart Tea and Luncheon on Saturday May 14, 2011

In July, 10 women from our congregation traveled in the van to attend the Triennial Gathering in Spokane: Renew Respond Rejoice. We enjoyed a weekend of learning, inspiring speakers, worship and service in the largest gathering of women in the Evangelical Lutheran Church in America. At the convention it was announced that The Lutheran Woman Today magazine had been renamed Gather. Willing Hands sent 25 prayer shawls to be donated to shelters in Spokane.

A group of women attended the NW Synod convention at Queen Anne Lutheran on Oct. 8.

Faith Circle hosted the women for a Christmas brunch and Bible Study in December.

Love projects included the Peace Shelter (socks, hats, and gloves), gathering of baby items, health kits for Lutheran World Relief, items for the Compass Center, the Food Bank, back to school back packs, Hospitality House, and the Giving Tree.

Ladies continued to gather on Thursdays to quilt. 160 quilts were sent to Lutheran World Relief this year and graduating high school seniors were each gifted one as well.

19 Personal Hygiene kits were sent to Lutheran World Relief along with the quilts.

There were a number of work parties in the kitchen

Women also helped serve coffee hours following memorial services, Confirmation, and other celebrations. Circles continue to deliver flowers to the sick and shut in.

Officers: Co-Presidents: Gail Kelly & Mel Schneider; V.P.: Cindy McKay; Secretary-Treasurer: Diane Pierson; Education Secretary: Julie Landskov; Stewardship Secretary: Nancy Hadley; Circle Chairs: Enid Coning, Mary Ann Pray, Yvonne Struzenberg, Betty Zeh

***As a community of women created in the image of God,
called to discipleship in Jesus Christ, and empowered by the Holy Spirit,
we commit ourselves to grow in faith, affirm our gifts,***

***support one another in our callings, engage in ministry and action,
and promote healing and wholeness in the church, the society, and the world.***

WILLING HANDS

2011

As I have reported to you over the year, thanks to your donations of money, time and talent Willing Hands has been able to fill many hearts with love.

Places we have placed items are:

Hats and scarfs for Arnie's Men and the Campus Center.

Gifts for Hospitality House Ladies are as follows: Scarfs and Hats for Valentine's Day, Christmas, hand knit hygiene bags PJ's and personal hygiene items. We gave them prayer shawls as well, but I cannot remember what special day we chose for that. It is fun to make up the gift packages. Our committee does that work at our regular meeting times.

Graduating High School Seniors. We make them up a gift package for when they go off to college. We place Prince of Peace tea in the box along with a towel, dish cloth, place mat and other goodies.

Baby Blankets and hats for the Pediatric Care Center in Kent. We also gave them hand knit baby sweaters and baby clothes for the children to go home in.

Baby Blankets for Highline Hospital. We average 25 baby blankets a month to the hospital. Most of the blankets have matching hats. They are very grateful for the blankets. And lack of funds for yarn sometimes slows our work for them.

Mary Bridge Children's Hospital in Tacoma: We made purple baby hats for them for their Shaken Baby Program. This start up program is going Nationwide so in the future you will probably read about it and know that Prince of Peace was on the ground floor in donating.

23 Prayer Shawls sent to the Triennial Gathering in Spokane during July (Woman's National Church meeting). More prayer Shawls for our people in need.

Several afghans (blankets) for our sick and shut in Members.

As you know this is a whole church effort. No one person could do it all. We have people outside our church knitting and crocheting and donating their time and yarn. During MAPP there is an every Wednesday evening knitting group that comes for a meal and works on projects after dinner. We have people in the church who donate money to keep others producing. We have the committee who meets once a month to guide us on our way. The Care Committee is a huge part as they decide who is in need. We have a committee who make sure the blessing basket is full and is placed on the alter most Sundays. At least once a year our cup runs over and we drape the communion rails with the wonderful offerings.

We are in need of funds for yarn, so if you are moved please place a little extra in your offering envelope and say how much it is and that you wish Willing Hands to receive it.

Yours in Christ,

Kathy Hand

2011 MEMBERSHIP REPORT

CHILDREN BAPTIZED

ALEXANDER, Landon Blake
JOHNSON, Kaydence Ann
LYNCH, Audrina Peyton
MEYER, Gavin Kingston
GRIFFIN, Mackenzie Louise

ADULT BAPTIZED

NEWMAN, Andrew

STUDENTS CONFIRMED

BOLINGER, Skylar
HAUKE, Allison
MADSEN, Jacqueline
MALMANGER, Ben
WHEATLEY, Grant
YAROSLASKI, Sarah

NEW MEMBERS

ALCANTARA, Janet
BOTTOMS, Rick
DALLEN, Joel
McNEIL, Hayley
NEWMAN, Andrew
THOMA, John and Sharman

MEMBERS DECEASED

FOSSAND, Marion
HAGEN, Howard
MOEN, Cameron
MUELLER, Rodrick
REMMEREID, Gladys
TORGESON, Thelma

MEMBERSHIP

	<u>Baptized</u>	<u>Confirmed</u>
TOTAL MEMBERSHIP - January 1, 2011	417	343
 <u>Accessions</u>		
Baptism of children (15 & younger)	5	0
Baptism of adults (16 & older)	1	1
Affirmation of Faith	0	6
Transfer from ELCA congregations	0	1
Transfer from other Lutheran congregations	0	0
Transfer from non-Lutheran congregations	0	0
Baptized members confirmed	0	6
For other reasons and statistical adjustment	0	0
	6	14
 <u>Removed from rolls</u>		
Death	6	6
Transfer to ELCA congregations	2	1
Transfer to other Lutheran congregations	0	0
Transfer to non-Lutheran congregations	0	0
Transfer to inactive status	4	4
For other reasons and statistical adjustment	0	0
	12	1
 Total Membership – January 1, 2012	 411	 346

CONGREGATION MEETINGS 2011

Prince of Peace Congregational Meeting Jan 30, 2011

The meeting was called to order by President Mary Beth Short at 9:47 am.

Opening statement by President Mary Beth Short. She continued to challenge us to look forward to where we are going. We continue to be a congregation that uplifts each other and hears God move us in the direction we need to go. We need to be a church that is about hope and moving forward.

Agenda:

- Opening Prayer
- Senior Pastor Report
- Recognition of outgoing council members
- Council/Nominating committee members election
- Introduce 2011 council
- Lenten offerings
- 2011 Spending Plan
- Closing Prayer

Opening Prayer led by Pastor Tollefson. Pastor Tollefson shared some of his thoughts regarding spending and ministries.

Recognition of two outgoing members: Many thanks to Pat Byington and Bob Coning for their dedicated service to Prince of Peace and the church council.

Election of Council Members: Jason Bock and Zach Young will share the youth position. A recommendation was **made, seconded** and **approved** to allow Jason and Zach to share the youth position.

2011 Council presented

Nominees for Lenten Offerings

- Make-A-Wish foundation
- Court Appointed Special Advocate Program
- Hospitality House
- New Horizons Ministries

A recommendation was made to split monies between the four. The motion was **seconded** and **approved** by the congregation.

Question: How much was our Christmas offering? \$5,000
Lenten offering groups received about \$1500.00 each.

2011 Spending Guide ~ John Kelly

John shared details regarding the spending guide via a flip chart and powerpoint presentation.

- Without action from the congregation – gap between giving expenses will = \$90,000 - \$10,000
- Annual giving remains at \$333,000
- Recommended actions through March 31. Labor reductions of 20% + eliminating payment of services for some staff. Reduce non-labor costs
- Suspend Outreach + others.
- Curtail discretionary spending.
- Implement long term solutions

Recognition of Finance Group: Bob Coning, Claudia Sawin, Mary Beth Short, Lisa Luchau, John Kelly

Purpose is to approve an interim spending guide through March 31, 2011. During the period between now and the end of March, a committee will look at a staffing configuration that meets the needs of POP and what future direction we want our ministry to look like.

John showed a flip chart with the following information:

- Business as usual: today annual is 416K...wkly is 8000 and daily is 1140\$
- Giving is 333,000....Weekly is 6000 and daily is 912\$
- Difference is \$83,000 Weekly is 1600 and daily 227\$
- Avg attendance is 136
- Envelopes sent out = 200

If approved, labor reductions would begin Feb 1, 2011.

This would be accomplished through furloughs rather than salary cuts.

Children youth and family still retained their budget. The biggest cost reduction is outreach spending to the Synod. That was usually \$13,000. That has been suspended temporarily. The Finance team will be looking at long-term decisions.

Spending guide assumes that actions will be until the end of March. The Spending Guide will be re-evaluated at the end of March.

Expense Breakdown:

Labor Category: 44.6% Rostered staff which includes Pastor Conrad and Dan.

Questions:

1) Is this a unilateral recommendation to reduce? **Response:** The staff is aware of the reductions.

2) In the last few years we have had a lot of funerals; a lot of people give to memorial funds. Is that money available for an emergency? **Response:** The funds are managed by the endowment committee and some sit in a money market account and cannot be

touched. They are for very specific tasks. The only thing that feeds the budget is through giving on Sunday mornings, Simply Giving, and other special gifts..

3) Grants/Loans are available. We have gotten grants in the past to support MAPP., youth programs. **Response:** There are a lot less grants available these days. We can search and see what is there.

4) It seems 20% reduction is an invitation to find another call from our pastors. **Response:** We had to do the 20% now due to insufficient funds available. We have also scheduled a meeting with the Synod.

Lay Labor 17.4% : This includes Craig, Nan, organist, pianist, Music Director. Those have all been reduced 20%. The drummer will no longer be a paid position. Nursery, Tutoring Director will now be volunteer positions. Affected parties have agreed to do it for the year without pay.

Administrative Expenses: There is little we can do as these are utilities and things we cannot control. We are implementing a purchase requisition process to approve of money before it goes out.

Outreach: Suspended payments to Synod in first quarter and human needs funds.

Total: With all applicable cuts, the Spending Guide remains at \$327,222 for the year.

Goals of Church Leadership:

- Long Term Actions
- Staff Configuration – Personnel Committee
- Ministry Emphasis
 - Missional – go out and be disciples
 - Stewardship – be good stewards of God’s gifts

A motion was made by President Mary Beth Short to accept the 2011 Spending Guide through March 31, 2011. See below:

Recommendation: To adopt the Interim Spending Guide through March 31, 2011, while a final Spending Guide is completed that includes a staffing configuration that best addresses the business reality today and addresses a long range ministry emphasis.

The **motion** was **seconded**. Blank ballots were handed out to the congregation.

The final vote: Yes 83 No 4 Abstain 2

Closing prayer led by Pastor Sorensen

Congregation Meeting – March 27, 2011
Agenda: Spending Guide Update

Congregation Meeting – July 10, 2011
Agenda: 2011 Spending Guide

Vision Committee
Pastoral Leadership

Congregation Meeting November 7, 2011

Agenda: Nominations for Council and Committee
Thanksgiving /Christmas Offering Recipients
Miscellaneous business